



June 16, 2026

Subject: Leadership Transition Announcement

Dear Valued Partners,

I would like to announce that I am stepping down from the role of Managing Director of CHRONIX, Inc., effective May 8, 2026. This decision was made in order to facilitate generation change leading to a new era. I will be remaining in the company as Chairman to provide support whenever needed.

I am pleased to announce that **Yayoi Kaneko**, who has been with CHRONIX for many years, will assume the role of Managing Director. With her extensive experience and deep knowledge accumulated over the years, and strong leadership qualities, I am confident that CHRONIX will continue to thrive and deliver exceptional value to our customers and partners.

I sincerely appreciate your trust and support and look forward to continuing our valued relationship.

Warmest Regards,

Harumi Kuroe
Chairman
CHRONIX, Inc

CHRONIX, INC.

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